



May 27, 2011

To Participants in the following plans ("Plans"):

- **A&B Individual Deferred Compensation and Profit Sharing Plan for Salaried Non-Bargaining Employees**
- **A&B Individual Deferred Compensation & Profit Sharing Plan for Bargaining Unit Employees**
- **Matson Navigation Company, Inc. and Subsidiaries 401(k) Retirement Savings Plan for Bargaining Unit Employees**

As a participant in the Plans, you have access to a variety of investment options. The A&B Investment Committee regularly monitors these options to ensure that a range of choices are available so that you'll have the best opportunity to meet your retirement savings objectives.

The Committee reviews the risk and objectives of the funds, investment management, performance, diversification, and fees of the investment options. The goal is to ensure that you are provided with an array of investments with different risk and return characteristics that provide you the ability to diversify your account. The Committee decided to take advantage of lower cost investment options that are currently available which will reduce plan expenses for participants. We are pleased to announce the following changes, effective August 3, 2011, which are being taken as a result of the Committee's recent review and analysis of the Plans:

- **Investment Option Changes** – New investment options will be added and existing investment options will be removed from the core option lineup. A new option, a self-directed brokerage account called the Fidelity BrokerageLink[®], will be added. This option is targeted at those of you who want to manage your accounts more actively by investing in mutual funds and individual stocks outside the core option lineup.
- **Fidelity Freedom K Funds[®]** will replace the Pyramis Active Lifecycle Commingled Pools in an effort to lower fees associated with the funds.
- **Fee Structure Changes** – The fee structure for the Plans is changing, making the fees easier to understand.

Over the next few months you will be receiving information on the revamping of the investment lineup. These changes will help simplify and expand the investment options available in the Plans. **Please read the upcoming materials carefully. Action is generally not required on your part but due to the changes and options available in the revised lineup, you may choose to take action.** We believe that you will be pleased with these changes and the many new offerings soon to be available through the Plans.

Sincerely,

Alexander & Baldwin, Inc.

Before investing in any mutual fund, please carefully consider the investment objectives, risks, charges and expenses. For this and other information, call or write Fidelity for a free prospectus. Read it carefully before you invest.

The Plan is intended to be a participant-directed plan as described in Section 404(c) of ERISA, which means that fiduciaries of the Plan are ordinarily relieved of liability for any losses that are the direct and necessary result of investment instructions given by a participant or beneficiary.

Unless otherwise noted, transaction requests confirmed after the close of the market, normally 4 p.m. Eastern time, or on weekends or holidays, will receive the next available closing prices.

For a mutual fund, the expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percentage of the fund's total net assets. Expense ratios change periodically and are drawn from the fund's prospectus. For more detailed fee information, see the fund prospectus or annual or semiannual reports.

A self-directed brokerage account may entail greater risk and is not appropriate for everyone. Additional fees apply to a BrokerageLink account.