



## Everyday Savings With the Reimbursement Accounts

Each day we pay for common types of expenses with after-tax dollars: doctor office and prescription drug copayments, chiropractic visits, and day care expenses when extended family members are not available. The Reimbursement Accounts let you reduce your taxes while paying for services that you are purchasing anyway.

### Tax-Free Money

By setting aside pre-tax dollars each pay period to a Reimbursement Account, you lower your taxable income—and your taxes. During the year, you can reimburse yourself from your account to pay for certain expenses instead of paying with after-tax dollars. In addition, you get a double tax advantage: your money is not taxed when it goes into your account or when you use it to reimburse yourself for eligible expenses.

### Two Reimbursement Accounts

A&B provides two Reimbursement Accounts: the Health Care Reimbursement Account for health care expenses and the Dependent Care Reimbursement Account for dependent care expenses incurred while you work. Health care expenses include copays, deductibles, contact lenses, dental expenses, and over-the-counter medication not covered by a health plan. Dependent day care expenses include care provided at home or at a licensed day care facility.

### How Much Should You Contribute?

The amount you contribute (up to each account maximum) is up to you. You should estimate conservatively how much medical/dental/vision and/or dependent care out-of-pocket expenses you expect to pay in 2007 for you and your dependents. To help you estimate your tax savings, A&B's recordkeeper, Denver Reserve Corporation (DRC), provides an online calculator at [www.denverreserve.com](http://www.denverreserve.com). Because of the tax benefits of the spending accounts, the IRS does not allow unused money to roll over to the next calendar year, so plan carefully.

### How Do You Get Reimbursed?

You can submit your claims by fax or via the DRC website and your claims will be processed within three to four days. Payments will be by check or directly deposited into your checking or savings account, depending on the reimbursement method you elected at the time of enrollment. The fastest way to receive your reimbursement is by using the DRC Visa Debit Card as described below.

### Details to Follow

Details and enrollment information about the Reimbursement Accounts and the Transportation Benefit Plan (another plan to help you save taxes) will be included in your Open Enrollment packet in mid- to late October.

### Use the DRC Visa Debit Card to Receive Immediate Reimbursement

When you enroll in the Reimbursement Accounts, DRC will provide you with a Visa debit card. If your doctor, pharmacy, dentist, eye doctor, or your day care center accepts Visa, you may use your DRC Visa® Debit card for those expenses. Your Reimbursement Accounts will be deducted by the amount automatically and you will not have to file a claim for reimbursement. You must keep all of your receipts in the event DRC asks you to validate a purchase or service.

DRC Visa® Card  
Simplified Access to Your Flexible Benefit Accounts

