



Spend Unused Reimbursement Account Dollars Soon!

With the holiday season upon us, it's easy to forget that December is your last month to spend any money remaining in your health care or dependent care reimbursement account. Money left in your reimbursement account doesn't roll over from year to year – if you don't use it by December 31, 2008, you lose it.

Need examples of eligible health care expenses? Here's a brief list of eligible—and ineligible—expenses. See even more examples at www.payflex.com.

Even though you have until December 31, 2008 to incur eligible expenses, you have until March 31, 2009 to submit your final reimbursement account claim for 2008 expenses.

Eligible Health Care Expenses

- Copays at the doctor's or dentist's office
- Prescription glasses, prescription sunglasses, and contact lenses
- Lasik surgery
- Prescription drugs
- Over-the counter items, such as Claritin, cough syrup, cold and hot packs, diabetic monitors and test strips, and more

Ineligible Health Care Expenses

- Premium contributions for medical, dental, and vision coverage
- Cosmetic surgery
- Vitamins
- Dietary supplements
- Cosmetics and toiletries