



December 2005

## 2006 LIMITS FOR BENEFIT PLANS

Each year, the federal government adjusts the limits for defined benefit and defined contribution plans to reflect cost-of-living adjustments (COLA) and changes in the law. The applicable limits for 2006 are shown in the table below:

	2005	2006
<b>Maximum 401(k) Salary Deferrals</b> You may elect to contribute between 1% and 50% of your eligible pre-tax earnings in any whole percentage up to the annual IRS maximum dollar amount shown.	\$14,000	\$15,000
<b>Catch-up Deferral Contributions</b> If you are age 50 or older during the calendar year and are making the maximum plan or IRS pre-tax contribution, you may make an additional "catch-up" contribution up to the amount shown.	\$4,000	\$5,000
<b>Maximum Compensation Limit</b> This is the maximum amount of compensation that can be considered in calculating benefits and contributions under the qualified plans.	\$210,000	\$220,000

*Take advantage of the 2006 limits and A&B's match by contributing to your 401(k) plan. Spreading pre-tax contributions evenly over the year rather than contributing the maximum deferral amount early in the year will ensure you receive the maximum benefits.*

*You may change your deferral percentage at any time by logging onto NetBenefits at [www.401k.com](http://www.401k.com) or calling the Fidelity Retirement Benefits Line at 1-800-835-5098.*

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